SPINTRONIC
TECHNOLOGY AND ADVANCE RESEARCH
An ISO 9001 : 2008 Certified Institute
(Approved by AICTE, New Delhi, affiliated to BPUT, Rourkela and SCTE & VT, Odisha)
Campus : Star Vally, At/PO : Taraboi, Ps - Jatni, Dist : Khordha - 752050

Ref-STAR/PRIN/OO/130 **Date-04.08.2026**

OFFICE ORDER

INTERNAL COMPLAINTS COMMITTEE (ICC)

In alignment with the Government of India Gazette Notification related to "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and the AICTE Regulations, 2016, the Internal Complaints Committee (ICC) functions as a proactive regulatory cell at SPINTRONIC. Initially established on 01/07/2024 as the Women Development Cell, it has been systematically upgraded into the ICC to ensure absolute safety, equity, and dignity for all female employees and students.

Committee Composition & Active Members (Session 2026-27)

Role in ICC	Name of the Member	Designation & Department	Official Contact
Presiding Officer	Er. Suvashree Mohanty	Associate Professor, Civil Engineering	8249025802
Member	Prof. Prasanta Kumar Nayak	Vice Principal	9437547211
Member	Prof. Brahmananda Das	HOD, Electrical & Electronics Engg. (EEE)	8895180633
Member	Er. Sitesh Mohapatra	HOD, Mechanical Engineering	9937163105
Member	Ms. Subhralin Sahoo	Assistant Professor, Mathematics	9937936543
Member	Er. Suchismita Parida	Assistant Professor, Mechanical Engineering	7008616165
Member	Er. Sangita Nayak	Assistant Professor, Civil Engineering	8328846284
Member	Er. Laxmidhar Majhi	Assistant Professor, Mechanical Engineering	9437460776
Member	Ms. Arpita Singh	Librarian, Central Library	6372782601
Member	Mr. Sasanka Sekhar Panda	Exam Section Officer	9438532392
External Member	Mrs. Narmada Baliarsingh	NGO Representative	9337974213
Student Rep.	Ms. Anisha Samal	2nd Year Student, Computer Science (CSE)	7735179262
Student Rep.	Ms. Barsharani Behera	3rd Year Student, Civil Engineering	7205712522
Student Rep.	Mr. Somesh Nayak	2nd Year Student, Civil Engineering	9692493815

PRINCIPAL

The Four Core Pillars of ICC

1. Women Welfare & Protection
To promote and nourish a thriving culture for its stakeholders (female staff & students). Facilities are open through physical and online channels.

2. Gender Sensitization
To create awareness pertaining to gender sensitization by conducting active campus events and continuous orientation routines.

3. Prevention and Prohibition of Sexual Harassment
To provide a conducive, Zero-Tolerance platform for stakeholders to air their grievances securely.

4. Women Grievances & Redressal
Ensure timely redressal through formal or informal methods with 100% strict identity confidentiality.

POSH Charter at Workplace & Campus

✓ **DO's:**

- Respect personal physical and digital boundaries strictly.
- Maintain flawless professional language, gestures, and expressions.
- Speak up and report immediately if you observe or witness any misconduct.
- Utilize institutional secure channels to approach the Internal Committee (IC).

✗ **DON'Ts:**

- Do not make unwelcome remarks, physical contacts, or sexually suggestive hints.
- Do not invade personal space or send inappropriate digital messages/emails.
- Never ignore any complaint; every concern raised is valid and requires assessment.
- Do not misuse the law; false allegations damage the credibility of genuine cases.

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Chronological History & Institutional Milestones

01/07/2024 — Official Establishment: ICC cell setup executed to implement protective frameworks.

31/08/2025 — First Annual Report Cycle: Completion of the 2024-25 cycle under Presiding Officer Er. Suvashree Mohanty with Zero complaints registered.

14/07/2025 — University Reconstitution: Restructured under official notice BPUT/4823 to strengthen transparency.

15/01/2026 — Resolution No. 20: Appointment of Er. Suchismita Parida following a vacancy in the Mechanical Engineering department.

30/06/2026 — Resolution No. 25: Final evaluation of session 2025-26 with a flawless zero-grievance track record.

11/07/2026 — Resolution No. 26: Launch of the annual action plan for session 2026-27 targeting safe hostel atmospheres.

25/08/2026 — Resolution No. 27: Induction of updated student council members and enforcement of strict digital communication regulations.

31/10/2026 — Resolution No. 29 (Till Date): Active implementation of the 'Respectful Campus Campaign' to stabilize mutual dignity.

Grievance Redressal & Complaint Channels

1. Physical Mode: Suggestion/Complaint boxes are placed securely across campus blocks and ladies' hostels.

2. Online Portal: Digital portal system integrated directly onto the web domain.

3. Direct Redressal: Complainants can connect confidentially with the Presiding Officer or any committee member.

Status Report Summary

Current Status: Zero Cases Pending / Clean Campus Environment

As per official institutional resolution reviews across 2025-26 and running up to October 2026, no grievances regarding sexual harassment have been reported.

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